

Greetings to our friends and family of The Penn West Conference:

The mission of St. Paul's Senior Living Community formed and sustained by the Judeo-Christian faith, and historically related to the United Church of Christ, is to provide meaning, richness of life, health care, and other support services, while maintaining and enhancing the dignity of human life.



Established in 1867, St. Paul's Children's Home was originally located in Butler, Pa. In 1908, it moved to Greenville, Pa., and continued to provide support to families until 1971. In 1927, St. Paul's Old Folks Home began providing housing and services to older adults. Today, St. Paul's Senior Living Community is a state-of-the-art senior living community providing services and accommodations to nearly 400 individuals. St. Paul's services and accommodations include: Independent Living in The Colony; Personal Care and Independent Living in The Heritage and The Ridgewood; Memory Care in Jones Serenity Circle and Lane; Long-term Health Services and Short-term Rehabilitation in The Villas; Home- and Community-Based Services through Without Walls and Home Health Care through VNA Alliance. One of the largest employers in Northern Mercer County, St. Paul's has more than 400 dedicated team members who serve in a wide range of roles.



Over the past year, we have maintained the lively and active culture to which our residents are accustomed. With events like our annual Corn Hole Tournament in July and the annual Balloon Bop Tournament in March, we

have dedicated team members and volunteers who are always eager to pitch in to keep our residents entertained and engaged.

We introduced an official St. Paul's mascot to our community! "Cary" the Caring Heart arrived in August and



this mascot choice seemed more than appropriate. Cary is a great example and reminder of what we do at St. Paul's!

**Our Core Values Initiative:** For any company, its Core Values should reflect the organization's core principles and ethics—its foundational and fundamental ideals. Compassion, Person-centered, Respect, Security

(CPRS) are the Core Values of St. Paul's Senior Living Community. For most of 2023, a large group of team members from many departments across campus, dubbed "The Core Values Roll-out Team," was hard at work revisiting what these values mean to our community and finding ways to reintroduce the importance of them to our culture. In October, a series of training sessions took place and nearly 400 team members attended one of the 15 sessions that were offered over a two week period. The sessions included four parts-one for each value. The sessions were created and presented by members of the Roll-out Team and other team members who showed interest in

has been making our residents, families and team members smile ever since. Our community is full to overflowing with many authentic caring hearts, so



participating in the initiative. At the end of the each session, team members were asked to "recommit" to our Core Values.

Following the training sessions, the Roll-out Team has continuted to meet weekly and continues to explore ways to keep these Core Values "top-of-mind" as our ultimate goal, always, is to make St. Paul's a better place for our residents, our team and family members. Core Values re-cap sessions have been added to our New Hire Orientation schedule and to the Annual Retreat curriculum that all team members attend once throughout the year.

Last October we also reinstituted our PEER Program. St. Paul's saw 10 residents graduate from the Pennsylvania Empowered Expert Resident (PEER) training program conducted by Mercer County Ombudsman Ericka Dershimer. PEERs are individuals living in long-term care settings who have been trained to advocate to improve the quality of life in their homes. After graduating from a five-part empowerment training, PEERs are equipped to help their fellow residents improve day-to-day life. PEERs also advise the Office of State Long-Term Care Ombudsman on the issues affecting all of Pennsylvania's long-term care residents. Residents from our Independent Living neighborhood, The



Colony and our two personal care residences, The Ridgewood and The Heritage are involved as PEERS.



The Auxiliary of St. Paul's continues to be active in fundraising efforts to support projects that directly benefit residents of St. Paul's. A recent project that was funded by The Auxiliary is a mobile FLEX computer system for The Villas and a new microphone and speaker system for Anderson Fellowship Hall in The Heritage. This year's project is to purchase new outdoor furniture for the Distance patie area where meidents and family w





Bistro patio area where residents and family members gather in warmer weather to visit. Current fundraisers include participation in the Dine and Donate program at our local Dairy Queen where the

We are nearing the \$1 million raised mark in our "Bridging the Gap" capital

business donates 20% of the profits on a designated date. Bake Sales, an Autumn Mum Sale (including our local UCC churches) and a Fall Craft Fair are being planned to raise funds to meet this year's goal. We invite individuals interested in becoming a member of The Auxiliary to visit our website at https://www.stpauls1867.org/about/auxiliary/2024-auxiliary-membership-drive and register online.



campaign to raise \$1.5 million to construct walking trails and a pedestrian bridge to connect St. Paul's north and south campuses. The construction of a multi-use pedestrian bridge over Williamson Road

and interconnecting walking paths is an excellent solution

to fully integrate and connect the north and south sides of the campus, improving safety, encouraging exercise, helping residents maintain their independence, and improving wellbeing through more time spent outdoors. If you'd like to support the campaign, it's easy to donate online at www. stpauls1867.org/giving/bridge.



We are blessed and proud to be a Mission Partner to the Penn West Conference and look forward to participating in your Annual Gathering and Meeting in June. We are grateful for all of you who we count as family and friends of St. Paul's Senior Living Community.